



Interview Questions For A Groomer

- **Question: "What type of pets do you have?"** Shows your interested in them personally, and breaks the ice.
- **Question: "Do you have a favorite type of dog you like to work with?"** Chit-chat to learn more about them.
- **Question: "How is your animal handling experience - can you identify anxiety, agitation or calming behavior?"** Being able to read a dog's body language is a significant skill that all groomers must develop and a must-have. This is not something that is learned in a day and develops from working with dogs,
- **Question: "What are your qualifications for working with and/or grooming dogs?"** This interview question gives you the PERFECT opportunity to learn where they got their training and if they need more. If the response is: "I've had dogs all my life and I just love them." that is not enough.
- **Question: "What made you decide to become a Pet Groomer?"** Demonstrates the candidate's love for animals.
- **Question: "What are your career goals as a dog groomer?"** Have they thought about this already? Do they have plans to open their own shop someday? Have some fun with this dog grooming interview question! This question is not meant to pin them down to one job forever. Rather, it's meant to give you a feel for how dedicated they are to this field of work.
- **Question: "Do you own your own dog grooming equipment?"** It is typical that most shops will require a groomer to own and maintain their own equipment. However, this might not be the case everywhere, as it can vary from place to place. Some salons may offer some temporary tools for them to use until you can obtain your own, or you can offer to purchase their tools and deduct the cost from their pay over time.
- **Question: "Where have you worked in the past 5 years?"** Pay attention to job longevity and work habits. Past performance dictates future performance.



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- **Question: "Do you have a portfolio of before and after photos that you can share with me?"** This can show you how thorough and diverse they are. You can share this with the ZG team for input.
- **Question: "Are you experienced with full Breed Cuts?"** For your first hire, this is a must! Subsequent staff can be trained more.
- **Question: "Do you groom Cats?"** This is not necessary, but a bonus since approximately 10% of your business can be cats.
- **Question: "Have you taken a Pet First Aid course?"** If not, we require them to take one during the first 90 days of working with us. As an incentive to get them to work for you - you can offer to pay for this.
- **Question 7: "How would you handle a demanding – or in some cases, lazy – pet parent?"** Throughout this business, you'll encounter a wide variety of dogs and dog temperaments. But this is also true for people, too. Communication with Pet Parents before and after grooming is VERY important. Stress that we focus on educating the Pet Parents and encourage them to work with you to take care of their pet.
- **Question: "What would you do if you were grooming a dog that moves around a lot, doesn't want their paws held, or hates being dried?"** This is one of those dog grooming interview questions that's meant to test them. You want to know if they are PATIENT. Especially with fidgety or nervous dogs.
- **Question: "How do you ensure that pets are not injured during the grooming process?"** Let them know safety is important for both the pet, but also for them. You want to create a safe working environment. Let them know we stock the Groomers Helper to use, and they may also have tips and tricks that you learn from.
- **Question: "How do you avoid clipper rash or razor burn?"** This demonstrates the candidate's experience and ability to use grooming tools effectively.
- **Question: "How do you ensure that you are not bitten or scratched by pets?"** Their answer will demonstrate how their experience and understanding of animal behavior. Again, reinforce our focus on the comfort and safety of the pet and groomer as this is one-on-one pet grooming!